

# Advisory Council on Aging and Disability Services

*ADS Mission: Develop a community that promotes quality of life, independence, and choice for older people and adults with disabilities in King County.*

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[www.adsadvisorycouncil.org](http://www.adsadvisorycouncil.org)

To: **Advisory Council Members and Interested Others**  
From: **Molly Holmes, Chair**  
**Aging and Disability Services Advisory Council**

Subject: **Advisory Council Meeting**  
**Date: May 13, 2016**  
**Time: Noon - 2:00 PM**

Location: Seattle Municipal Tower (SMT)  
700 5<sup>th</sup> Ave, Suite 4060  
Seattle, WA

Contact: Gigi - 206-684-0652

**Advocacy Committee**  
Room 4096 – SMT

10:00-11:30 AM

## **Advisory Council Program: Employment Strategies for Boomers and Older Adults**

**Welcome and Introductions – Molly Holmes** Noon

**Moderator - Rowena Rye, Director Mayor's Office for Senior Citizens**

### **Speakers:**

**Art Dreeben**, Career Development/Employment Specialist at Work Source, has successfully assisted baby boomers to help them create the best possible fit for the next chapter of their careers.

**Jim Wilde**, Human Resources Manager for Lowe's Inc., works with Washington State's Division of Vocational Rehabilitation and Developmental Disabilities, the Department of Corrections, and Labor and Industries to assist people looking for work. Jim has collaborated with the Mayor's Office for Senior Citizens to train seniors on what to include in job applications to highlight their relevant job skills.

**Dave Trovato Wright**, Seattle Department of Human Resources will provide an overview from the perspective of a large employer. He will discuss applicant resources, the advantages of hiring older workers and human resource best practices.

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In association with the Area Agency on Aging for Seattle-King County and sponsored by:

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**Simone Marrion**, Project Director, AARP Foundation Senior Community Service Employment, will give an overview of the AARP Foundation’s Title V program and discuss the benefit of hiring adults over the age of 50.

**Lynda Hunter**, Coordinator, Mayor’s Office for Senior Citizens Employment Program, will provide information about the Employment Resource Center, the role of the job counselors, opportunities for training, and how MOSC supports job seekers 55 years of age and older.

**Questions and Answers**

1:00-1:15 PM

**Related articles**

Agewise Article by Tony Provine, former Advisory Council Chair  
“Protect Older Workers from Age Discrimination”

<http://www.agewisekingcounty.org/en/146/1/944/Protect-Older-Workers-from-Age-Discrimination.htm>

Seattle Times Article: Dispelling Myths of Ageism, by Tony Provine

[http://old.seattletimes.com/html/opinion/2024865555\\_tonyprovineopedantiageismxml.html](http://old.seattletimes.com/html/opinion/2024865555_tonyprovineopedantiageismxml.html)

When It Comes to Age Bias, Tech Companies Don’t Even Bother to

Lie: [https://www.linkedin.com/pulse/when-comes-age-bias-tech-companies-dont-even-bother-lie-dan-lyons?trk=eml-b2\\_content\\_ecosystem\\_digest-recommended\\_articles-55-null&midToken=AQGklL3uHaQCQg&fromEmail=fromEmail&ut=3Vm\\_ik4eUjrTc1](https://www.linkedin.com/pulse/when-comes-age-bias-tech-companies-dont-even-bother-lie-dan-lyons?trk=eml-b2_content_ecosystem_digest-recommended_articles-55-null&midToken=AQGklL3uHaQCQg&fromEmail=fromEmail&ut=3Vm_ik4eUjrTc1)

"Older workers left out of region’s hiring boom",

[http://www.seattletimes.com/business/economy/older-workers-left-out-of-regions-hiring-boom/?utm\\_source=email&utm\\_medium=email&utm\\_campaign=article\\_left\\_1.1](http://www.seattletimes.com/business/economy/older-workers-left-out-of-regions-hiring-boom/?utm_source=email&utm_medium=email&utm_campaign=article_left_1.1)

**Break**

1:15-1:20

**Advisory Council Business Meeting**

1:20 – 2:00 PM

Approval of Minutes

Sponsor’s Liaisons Reports

a. King County

b. United Way

P&A Committee

Communication Committee

Advocacy

State Council on Aging

NW Universal Design

City of Seattle Update

Director’s Report

Linda Wells

Carolyn Cunningham

Kathe Matrone

Eric Martenson

David Baker

Ava Frisinger

Tom Minty

Mercedes Elizalde

Maria Langlais

Announcements

**Adjourn**

2:00 PM

**Executive Committee**

2:00-2:30 PM

## **NEXT REGULAR MEETING:**

**June 10, 2016**

**Seattle Municipal Tower Room 4060**

**700 5<sup>th</sup> Ave**

**Seattle, WA**

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*Purpose of the Advisory Council:*

*The Advisory Council supports the mission of Aging and Disability Services (ADS), the Area Agency on Aging, and advises ADS on matters of policy and implementation of the King County Area Plan on Aging. The Advisory Council identifies the needs of older people and adults with disabilities in our community, advises on services to meet those needs, and advocates for local, state and national programs that promote quality of life for those populations.*

Please notify Gigi Meinig by phone 206-684-0652 or email [gigi.meinig@seattle.gov](mailto:gigi.meinig@seattle.gov) if you are unable to attend.

Co-sponsored by:

